



## AUSTRALIA-CAMBODIA COOPERATION FOR EQUITABLE SUSTAINABLE SERVICES (ACCESS)

### GUIDELINES FOR CALL FOR EXPRESSIONS OF INTEREST



<b>Program Name</b>	Australia-Cambodia Cooperation for Equitable Sustainable Services (ACCESS)
<b>Funding mechanism</b>	ACCESS Competitive Investment Mechanism
<b>ACCESS target component</b>	Access to services for women affected by gender-based violence Access to services for persons with disabilities
<b>Closing date and time</b>	5:00 pm (Cambodia time zone) on 21/04/2019
<b>Mode of Submission</b>	Electronically via: <a href="mailto:cim@accesscambodia.org">cim@accesscambodia.org</a> Hard copy: ACCESS office Third Floor, ANINA Building #240 Street 271 Sangkat Boeung Tumpun, Khan Meanchey Phnom Penh, Cambodia
<b>Queries</b>	E: <a href="mailto:cim@accesscambodia.org">cim@accesscambodia.org</a>
<b>Closing date and time for queries</b>	5:00 pm (Cambodia time zone) on 04/04/2019
<b>Industry Briefing</b>	On 04/04/2019, location TBC To attend the industry briefing, please send a request to <a href="mailto:cim@accesscambodia.org">cim@accesscambodia.org</a>

## I. BACKGROUND

The Australia-Cambodia Cooperation for Equitable Sustainable Services (ACCESS) program is a three-year (2018-2021) Australian Government initiative. Over three years, Australia will commit AUD 15 million through ACCESS to improve the sustainability, quality and inclusiveness of services in Cambodia for persons with disabilities and for women affected by gender-based violence (GBV).

ACCESS reflects Australia's strong commitment to supporting human rights, gender equality and disability-inclusive development in our region.

ACCESS builds on the achievements and lessons from more than a decade of collaboration between the Government of Australia, the Royal Government of Cambodia (RGC) and local partners on services and reforms to benefit Cambodians with disabilities or affected by GBV.

ACCESS works in partnership with the RGC to support the implementation of the National Action Plan to Prevent Violence Against Women (NAPVAW) and the National Disability Strategic Plan (NDSP). ACCESS will contribute to the following outcomes:

### *Persons with disabilities*

- Attain improved health, education and economic outcomes.
- Are able to participate in and contribute to family, community and political life.
- Experience less discrimination.
- Have improved feelings of self-worth, confidence and independence.

### *Women affected by GBV*

- Have access to quality health care, including first line support, care of injuries and urgent medical treatment and forensic examinations.
- Have access to survivor-centred legal protection, including accountability for perpetrators.
- Have access to other coordinated social services, including crisis information, safe shelter, psycho-social support and material aid.

ACCESS recognises Cambodia's transition to (lower) middle-income status and increasing access to public and private sector funding. ACCESS works with the Ministry of Women's Affairs (MOWA), Ministry of Social Affairs, Veterans and Youth Rehabilitation (MOSVY), the Disability Action Council (DAC) and the Ministry of Economy and Finance (MEF) to plan and utilise resources more effectively for GBV and disability-related services. This includes more effective use of resources through improvements in coordination, oversight, planning and reporting, in line with NAPVAW and NDSP priorities.

ACCESS is strengthening the capacity of RGC, civil society and private sector service providers to sustainably improve services for persons with disabilities and women affected by GBV. For persons with disabilities, services include physical rehabilitation services and inclusive economic services. For women affected by GBV, ACCESS is targeting health care, legal protection services, and other critical social services, while supporting a coordinated, multi-sectoral approach to service delivery.

### **Key expected end of program outcomes**

- The RGC plans and utilises resources more effectively for GBV and disability-related services, with guidance from MEF.
- RGC, civil society and the private sector sustainably improve the coverage, quality and inclusiveness of services for persons with disabilities and women affected by GBV.

## II. OBJECTIVES – COMPETITIVE INVESTMENT MECHANISM

The ACCESS Competitive Investment Mechanism (CIM) will provide grants to support stakeholders' contributions to NAPVAW and NDSP.

Eligible entities are UN Agencies, International Organisations, NGOs, Disabled People's Organisations (DPOs), and private sector organisations, including academic institutions.

It is a two-step process where interested applicants are first invited to provide an expression of interest. Successful applicants will then be invited to participate in a joint, collaborative planning process and supported to develop their full proposal.

CIM uses an open call procedure. All expressions of interest will be screened by the ACCESS program team and those shortlisted will be scored by the Competitive Investment Mechanism Panel.

ACCESS key interventions will align with priorities of the NAPVAW and NDSP.

Potential priorities for both the disability and GBV workstreams have been identified through discussions with ACCESS key government counterparts and in consultation with sector stakeholders.

ACCESS will support implementation of catalytic activities that will help generate an evidence base for policy planning and implementation in the GBV and disability sectors. ACCESS supported interventions will build the internal capacities of government service providers to scale up successful approaches and implement existing standards. ACCESS may address short-term gaps in RGC service provision as a transitional approach and with clear sustainability strategies in place.

### **Applicants' eligibility**

Eligibility for CIM grants is broad and open to many different types of organisations including international and national NGOs, Disabled People's Organisations (DPOs), UN Agencies, international organisations and private sector organisations. International NGOs will be eligible to apply, in partnership with national Civil Society Organisations (CSOs) and/or DPOs and must demonstrate the intention to engage with national or sub-national government entities. UN Agencies are also eligible to apply, although contractual arrangements will be directly with the Department of Foreign Affairs and Trade (DFAT). Applicants must be registered with relevant authorities in Cambodia.

Applicants can only submit one expression of interest as a lead but can be a partner in another expression of interest. An organisation may be a partner in more than one application.

### **Projects/Activities**

ACCESS activities will complement and reinforce RGC initiatives in the disability and GBV sector. In the context of Cambodia's economic transition, it is understood that the implementation of key services for vulnerable groups will progressively be funded through RGC budget. Therefore, ACCESS CIM will not focus on supporting service delivery but will support demonstration and catalytic activities that supplement RGC resources.

Expressions of interest must explicitly address one or both of the End of Program Outcomes (Please refer to the program Logic in Annex 1), align with workstream priorities and make a direct contribution to the implementation of the NDSP and/or NAPVAW in order to qualify for CIM funding.

Eligible activities include:

- Development of training curriculum, and practical toolkits to support operationalisation of existing guidelines and standards.

- Provision of technical assistance, training, continuous capacity building, coaching and/or mentoring to existing services providers or government entities in charge of coordination for GBV and disability.
- Implementation of catalytic activities that aim at demonstrating successful approach and build an evidence base for resource planning and allocation.
- Research and studies.
- Limited provision of direct service delivery where gaps exist.

Priority interventions for the disability and GBV workstreams have been defined in consultation with the ACCESS workstream working groups. These are presented in Annex 2, along with eligible activities for the CIM.

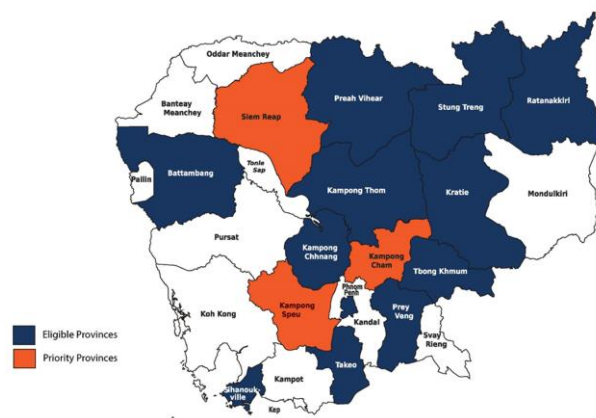
Applicants are encouraged to propose interventions that span across both workstreams. Expressions of interest may also include cross-cutting interventions such as supporting existing subnational planning processes, existing accountability mechanisms or public financial management-related activities.

### Geographic Focus

ACCESS presents three levels of intervention:

- **National level- Institutionalise:** ACCESS CIM may fund activities at the national level or with broad coverage. This may include for example technical assistance to a relevant Ministry for the development of training curriculum, production of practical guides and tools to facilitate the implementation of existing guidelines, or finalisation and dissemination of guidelines, where needed.
- **15 eligible provinces- Strengthen and scale up:** Any of the existing 11 physical rehabilitation centres will be eligible to receive support for the improvement of quality in service provision. However, priority should be given to physical rehabilitation centres recently handed-over to the Persons With Disability Foundation (PWDF). GBV coordination and referral networks will be expanded to new districts in the current MOWA eight priority Provinces<sup>1</sup>.
- **3 focus provinces- Demonstrate:** CIM will support a comprehensive package of interventions in the Provinces of **Kampong Cham, Kampong Speu and Siem Reap**. This may include support to a variety of services for women affected by GBV (health, access to justice and essential social services), provision of economic opportunities to persons with disabilities, strengthening of the link between rehabilitation services and the community and synergies between GBV and disability interventions.

**Eligible provinces are:** Battambang, Kampong Cham, Kampong Chnang, Kampong Speu, Kampong Thom, Kratie, Phnom Penh, Preah Sihanouk, Preah Vihear, Prey Veng, Ratanak Kiri, Siem Reap, Stung Treng, Takeo, Tbong Kmom.



<sup>1</sup> MOWA priority provinces are: Kampong Cham, Kampong Speu, Kampong Thom, Preah Sihanouk, Preah Vihear, Tbong Kmom, Siem Reap and Stung Treng.

## Funding Window

Proposed projects will be between AUD 100,000 to AUD 600,000 for a maximum of 24 months and the total amount of funding is AUD 5 million for both workstreams. Projects of shorter durations will also be considered. Projects of durations longer than 24 months will not be considered at this stage; however, ACCESS reserves the right to consider providing extensions to existing projects beyond 24 months, with approval from the ACCESS Steering Committee.

**Table 1: Funding Allocation**

Workstream	Budget Allocation	Selection modality	Size of grants (approximately)	Duration
Access to services for women affected by gender-based violence	AUD 2.5 Million	Two stage process with Open call	AUD 100,000 to 600,000	Maximum 2 years
Access to services for persons with disabilities	AUD 2.5 Million	Two stage process with Open call	AUD 100,000 to 600,000	Maximum 2 years

## Eligible costs

ACCESS financial contribution to a project will be of minimum AUD 100,000 and maximum AUD 600,000.

All costs directly linked to the implementation of the project are eligible including:

- a) Staff costs.
- b) Program activity costs.
- c) Administration and overhead cost on a limit of 15% of the overall budget.
- d) Monitoring and Evaluation costs including research costs.
- e) Costs to ensure gender equality and social inclusion in implementation.

The following items are not eligible for funding through the CIM:

- a) Payment of DSA to government counterparts.
- b) Purchasing and rental of existing land or buildings.
- c) Leasing equipment and infrastructure which are already in the possession of the organisation.
- d) Bank guarantee charges and other similar charges.
- e) Fees for intellectual property rights.
- f) Value of existing inventory to be used in the delivery of the project.
- g) Costs related to the preparation of this expression of interest or subsequent submissions made as part of this process or other calls initiated by ACCESS in the future.
- h) Costs related to attracting and soliciting funding leveraged from other sources.
- i) Costs related to long-term research projects.

The program reserves the right to refuse other costs included in budgets which it deems irrelevant or in line with program and/or DFAT policies or priorities.

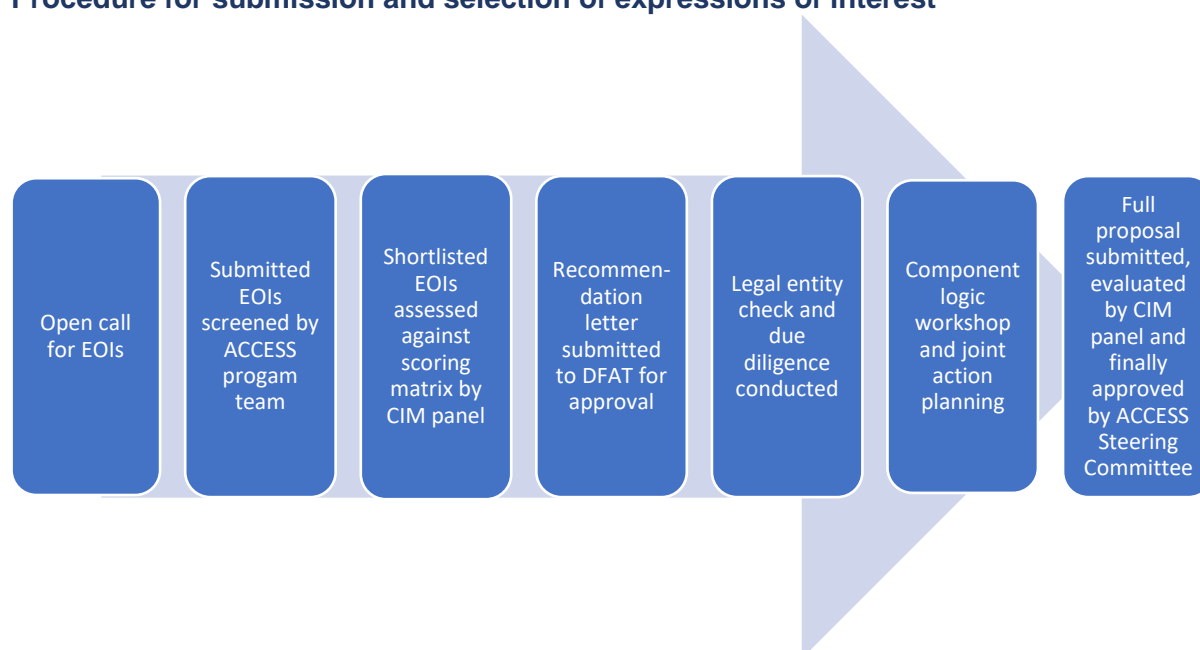
## Co-funding

This is a competitive, open call for expressions of interest for the disbursement of non-refundable grants to eligible organisations. However, applicants are encouraged to make a contribution towards the delivery of their proposed project. This can be made in cash or in-kind and can be sourced from existing funds or additional external sources.

Please detail the amount (or equivalent) and the source of any co-contribution to be leveraged by your organisation in the expression of interest.

## III. APPLICATION PROCESS

### Procedure for submission and selection of expressions of interest



### Timelines (tentative)

No.	Activity	Timeframe
1	Release of call for expressions of interest.	21 March
2	Industry briefing.	4 April
3	Deadline for submission of queries to the ACCESS program team.	8 April
4	Deadline for ACCESS to respond to queries.	12 April
5	Deadline for submissions of expressions of interest.	21 April
6	Completion of scoring of expressions of interest.	May
7	Recommendations submitted to CIM Panel for validation.	May
8	Recommendation letter based on the CIM Panel's preferred Partner selection submitted to DFAT for approval.	May

9	Selected Partners notified.	May
10	Selected Partners participate in component logic workshops and develop a joint action plan that will guide the content of their full proposal.	May-June
11	Partners submit full proposal including detailed program design, budget and work plan.	By end of June
12	Assessment of proposals.	July
13	Recommendations submitted to CIM Panel for approval.	July
14	Partners incorporate any feedback provided by the CIM Panel in final proposal.	July
15	ACCESS Steering Committee endorses decisions.	July
16	ACCESS program team prepares Partner Grant Agreement.	July

### Clarifications

The deadline for requests for clarification is fifteen (15) days before the deadline for submission of expressions of interest. All clarification questions should be sent to [cim@accesscambodia.org](mailto:cim@accesscambodia.org)

The deadline for responses to queries by the ACCESS Program to all candidates is eight (8) days before the deadline for submission of expressions of interest.

### Submission

Deadline for submission of expressions of interest is no later than **5:00 pm, 21 April 2019**, in the following form of:

- An **electronic version** of the expression of interest in pdf format (scanned version) sent to the email address: [cim@accesscambodia.org](mailto:cim@accesscambodia.org), and:
- A **hard copy (printed version)** of the signed and sealed expression of interest submitted to the ACCESS Project Office: **ANINA Building, 3rd Floor, No. 240, Street 271, Sangkat Boeung Tumpun, Khan Meanchey, Phnom Penh, CAMBODIA**

### Content of expressions of interest

Submissions must be made using the Expressions of Interest Template provided in English or Khmer language. Expressions of Interest will include:

- a) Applicant information including organisation name and contact details.
- b) Capacity statement of no more than three (3) pages in length.
- c) Concept note outlining your proposed project of no more than five (5) pages in length.
- d) Three (3) examples of past experience of one (1) page each.
- e) Documentation to be provided in support of a due diligence assessment (detailed further in the next section).



## IV. GRANT ASSESSMENT PRINCIPLES

Assessment of expression of interest will be done by a panel composed of representatives from MOWA, MOSVY, DAC, MEF, DFAT, ACCESS managing contractor and an independent member (see more information on ACCESS governance in ACCESS website [www.accesscambodia.org](http://www.accesscambodia.org)).

Selection of Partners is driven by the following ACCESS principles:

### PARTNERSHIP, COLLABORATION AND COOPERATION

- Partnership strategy and mechanism to support capacity building of selected partners is clearly defined and includes synergies with organisations contributing to the other workstream.
- The organisation regularly participates in sector coordination mechanisms.
- Partnership includes Disabled People Organisations and/or the private sector.
- Experience in building coordination and/or service provision capacity of government entities and in providing support to civil society organisations and /or DPOs.

### EQUITY AND INCLUSION – And direct contribution to ACCESS workstreams' priorities

- Relevant experience in the areas of focus of ACCESS and capacity to articulate opportunities and challenges in disability and GBV sectors.
- Alignment with the key sector strategies NAPVAW or NDSP, the ACCESS program logic and workstream priorities.
- Demonstrated deep understanding of the issues involved and the capacity to: promote gender equality and social inclusion in project cycle management; address discrimination towards different forms of disability; and consider intersections between different forms of disability, gender, and GBV (for example, through targeting different age groups, geographical locations, etc.).

### INNOVATIVE, ADAPTIVE MANAGEMENT AND LEARNING

- Strong monitoring, evaluation and learning and information management systems in place, with capacity to collect appropriately disaggregated data, to report against ACCESS common indicators and to analyse and present evidence-based findings to inform and influence policy and planning.
- Capacity to articulate realistic expected results, linked to the identified issues and to propose evidence-based solutions. Demonstrated capacity to document lessons learned and provide feedback to inform wider sector practices and advocacy approaches.
- Demonstrated capacity to innovate and explore new solutions through approaches or modalities to address the identified issues and in engaging beneficiaries.

### BUILDING LOCAL OWNERSHIP AND COMMITMENT

- Approach aligns with and supports RGC policies and guidelines.
- Clear sustainability strategy is outlined. Strategy should address sustainability of outcomes, professional human resource capacity, and / or financing, and may explore potential for integration with government services and ways to bring activity to scale by using existing structures and mechanisms.

### ACCOUNTABILITY FOR SUSTAINABLE RESULTS

- Demonstrate presence of sound financial management systems, safeguard mechanisms and strong internal controls.

- Sufficient human resource capacity to start implementation promptly.
  - Demonstrated capacity to build evidence that can be used in policy planning and implementation and to develop strategies to mobilise resources at national or subnational levels.
  - Explore cost sharing opportunities and leverage resources from existing government and development partner programs.

The CIM will use the following five criteria to assess Expressions of Interest:

<b>Criteria</b>	<b>Elements to be assessed</b>
Relevance	<ol style="list-style-type: none"> <li>1. The expression of interest presents relevant expertise in the areas of focus of the call.</li> <li>2. The expression of interest directly addresses workstream priorities and aligns with the relevant RGC strategies: NDSP and NAPVAW and ACCESS program logic.</li> <li>3. The expression of interest presents a deep understanding of the issues involved, the opportunities, challenges and dynamics for improving the access and quality of services for persons with disabilities and/or women affected by GBV.</li> </ol>
Effectiveness	<ol style="list-style-type: none"> <li>4. The expression of interest proposes clear partnership strategy and mechanisms to support capacity building of selected partners.</li> <li>5. The proposed action is well articulated and will contribute meaningfully to gender equity and inclusion.</li> <li>6. The expression of interest provides clear suggestions on creating synergies with grantees from the other component.</li> </ol>
Efficiency	<ol style="list-style-type: none"> <li>7. The expression of interest presents clear financial management mechanisms and safeguard policies.</li> <li>8. The applicant possesses strong M&amp;E and learning systems, as well as relevant approach to learning.</li> <li>9. The proposed budget and timeframe are realistic and reflect the proposed interventions</li> </ol>
Sustainability	<ol style="list-style-type: none"> <li>10. The applicant has relevant experience in building capacities of local actors and the proposed action includes clear capacity building strategy.</li> <li>11. The activities proposed in expression of interest use existing mechanisms and initiatives.</li> <li>12. The expression of interest demonstrates contribution to sustainable funding for the sector</li> </ol>
Innovation	<ol style="list-style-type: none"> <li>13. The expression of interest presents innovative approaches or modalities to address the identified issue(s) and engaging beneficiaries.</li> </ol>

## Expression of interest assessment

Each expression of interest will undergo a two-step appraisal:

1. **Compliance:** Pass/Fail.
2. **Technical:** score out of 10 for capacity statement and concept note, as assessed against the above selection criteria.

Budgets provided will not be used to determine whether an expression of interest progresses to the next stage of the call. However, if the ACCESS team deem the budget information provided to be insufficient or unfeasible for the proposed project, the right to request further information before assessment of the rest of the expression of interest is reserved.

## Due diligence

Due diligence is an important step in the assessment of expressions of interest which enables ACCESS to determine the viability of the project and your organisation's ability to deliver the proposed project. The initial due diligence assessment to be undertaken at the expression of interest stage of this call will include:

- Legal entity check.
- Assessment of organisational capacity to manage the project.
- Tax requirements.
- Financial capacity to manage ACCESS funds.

In support of this, you are required to submit the following with your expression of interest:

- Certificate of registration/incorporation (or equivalent).
- Organisational governance structure (including names of the members of Boards of Directors, Steering Committees, major shareholders, etc.).
- Certificate of tax registration (or exemption, if relevant).
- Audited financial reports for the previous two financial years.

Applicants who do not provide adequate information to support the due diligence assessment may be rejected from the call.

## Managing Contractor (CowaterSogema)'s Rights

At any time, CowaterSogema reserves the right to:

- a) Terminate this call for Expressions of Interest or cease to proceed with this procurement process.
- b) Change the structure and timing of the procurement process.
- c) Vary or extend any time or date in this call for Expressions of Interest.
- d) Require additional information or clarification from any applicant or provide additional information or clarification.
- e) Negotiate with one or more applicants.
- f) Call for new expressions of interest.
- g) Reject any expression of interest received after the closing time.
- h) Reject any expression of interest that does not comply with the requirements set out in this call for Expressions of Interest.
- i) Terminate negotiations with any applicants at any time for any reason.

### **Confidentiality**

Information provided by applicants in their expressions of interest shall be kept confidential, and solely used for selection and assessment by the ACCESS program.

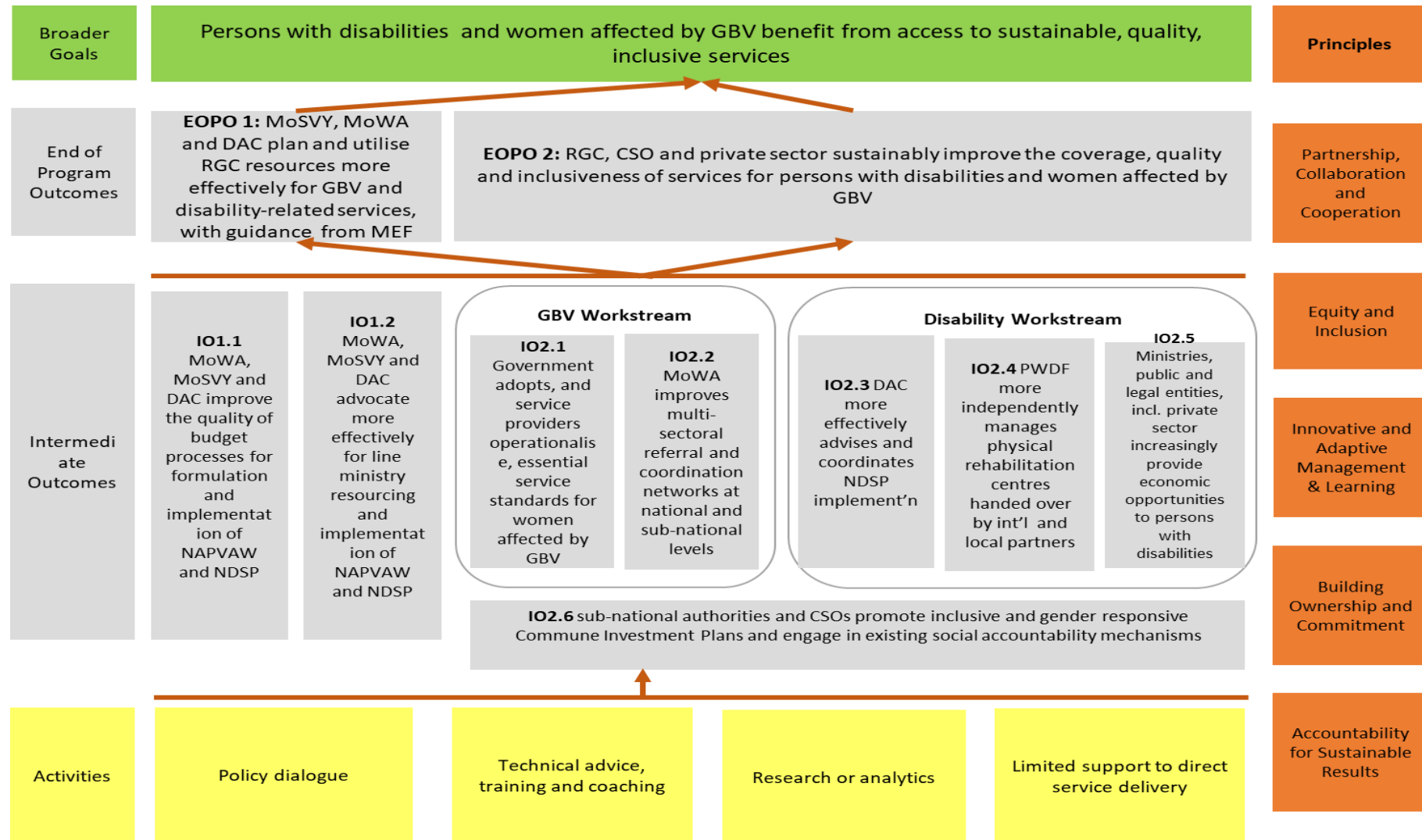
The selection committee's decisions are final, and its deliberations are held in closed session. The members of the selection committee are bound to secrecy.

All selection reports and written records prepared in relation to this call for expressions of interest are for internal use only and will not be communicated either to the Applicants or to any party other than the ACCESS Program, CIM Panel, Steering Committee and DFAT.

### **Conflict of interest**

Tenderers must provide details of any circumstances or relationships that constitute, or may constitute, a conflict or potential conflict of interest regarding this application, or any obligations under any formal agreement with the ACCESS program or DFAT.

## ANNEX 1 ACCESS Progam Logic



## ANNEX 2: Priorities for ACCESS Workstreams

Potential priorities for both disability and gender-based violence (GBV) workstream have been identified through discussions with ACCESS government key counterparts and consultations with sector stakeholders. These are summarised in the tables below.

ACCESS activities will complement and reinforce RGC initiatives using technical advice and a competitive grants mechanism (CIM) in the areas outlined in table 1 below.

Table 1: **Priority activities for ACCESS grants**

Priorities for GBV Workstream	Support through CIM
Coordination: IO 2.2 MOWA improves multi-sectoral referral and coordination networks at national and sub-national levels	
Continue to promote and support the Technical Working Group on Gender Committee on Gender Based Violence (TWGG-GBV) as the inter-ministerial coordination mechanism to promote national level coordination for implementation of the National Action Plan to Prevent Violence Against Women (NAPVAW).	Support a key actor that can provide ongoing technical support to MoWA in its leadership role and to TWGG-GBV.
Expand the geographical reach of GBV Working Groups at the District Level ( <i>see geographic focus</i> ) ensuring inclusion of marginalised groups.	Support key actor that can provide technical support to MoWA to expand sub-national Working Groups.
Review the emerging practice of <i>GBV Working Groups</i> (already established) and based on learnings, develop a Terms of Reference with common roles and responsibilities.	Engage key actor that can identify and hire experts to evaluate and recommend coordination mechanisms.
Improve linkages between the national and subnational coordination mechanisms (bringing issues to the national level and policy priorities to the subnational level).	
Provide training/capacity building to GBV Working Group Members through training, coaching and mentoring on roles and responsibilities, relevant minimum standards and guidelines in an organized package ( <i>Minimum Standards of Essential Services, Minimum Standards of Basic Counseling, Referral Guidelines, Mediation Guidelines, Data Collection and gender norms and relevant laws other relevant topics as identified</i> ).	Engage different key actors that are specialists in different minimum standards.
Implement national administrative data collection and case management system on services provided and referred for GBV Working Group members (need computers, training, system for collection).	Key actor to review and update training package and deliver training to GBV Working Group members.
Access to essential services- IO 2.1 Government adopts and services providers operationalize essential service standards for women affected by GBV	
<b>Access to Justice</b>	
Improve mediation to be women centered through the implementation of Minimum Standards (Good Practices) in Mediation as a Response to Violence against Women.	Engage key actors to support development of training package and delivery of training.

Support women's access to legal information and legal services including building the government Legal Aid Fund.	Support provision of legal services and technical support to MoWA for Legal Aid Fund implementation.
Continue to ensure that MoWA Judicial Police Agents/Officers can fulfill their roles and responsibilities.	Provision of training, coaching mentoring.
Support review and recommendations to address gaps of relevant laws and policies to ensure alignment with CEDAW and other national and international good practices.	
<b>Access to quality Health Care</b>	
Continue and expand the implementation of the <i>National Guidelines for Managing Violence Against Women in the Health System</i> and the <i>Clinical Handbook for Women Subjected to Intimate Partner and Sexual Violence</i> .	Support to develop and implement training and coaching to health providers.
Ensure that survivors that go to the Provincial Hospital for services have appropriate care (quiet room, etc.).	Demonstrate appropriate coordination and referral at referral hospital level.
<b>Access to Essential Social Services</b>	
Where gaps in services exist, fund essential social services with an approach that builds the capacity of the government authorities' and ensures that services are available, accessible and appropriate, using a rights based and victim/survivor centered approach promoting safety of the survivor and perpetrator accountability.	Key actors address service gaps – and build capacity of relevant service providers.
Ensure access to information and essential services for marginalised groups.	Demonstrate effective approach to inclusive GBV services.

<b>Priorities for Disability Workstream</b>	<b>Support through CIM</b>
COORDINATION: IO 2.3 DAC more effectively advises and coordinates NDSP2 implementation	
Support development, finalization and dissemination of NDSP2 and other guidelines such as national accessibility guidelines.	Support development of an accessibility practical toolkit.
Support amendment of disability law "Law on the Protection and the Promotion of the Rights of Persons with Disabilities".	
Strengthen national and sub-national coordination mechanisms including development of clear terms of references, annual workplan and budget plan.	Capacity building of Provincial DAC and Disability Action Working Groups.
Improve the collection of disability data and methodology for existing surveys and existing data management systems.	Support to relevant research/studies.
REHABILITATION: IO 2.4 PWDF more independently manages physical rehabilitation centres (PRCs) handed over by IO/NGOs	

Develop a roadmap for the transition of rehabilitation services from NGOs to RGC based on the PWDF-NGOs five years physical rehabilitation transition plan.	Support to operationalise the road map. Implementation of catalytic activities to build evidence of what works.
Develop PRC Minimum Package of Services (PRC-MPS) that includes: Staff management; Service quality assurance; Financial management and cost recovery; Procurement procedures including a standardize list of equipment and production material; Data management, etc.	
Build capacity of PWDF in rehabilitation management and in operationalising the PRC Minimum package of Services.	Support IO/NGOs in provision of TA to PWDF and to demonstrate successful approach to cost recovery, rehabilitation management, etc..)
Demonstrate effective coordination and referral model covering identification, referral and intervention.	Support demonstration of good practices.
<b>EMPLOYMENT: IO 2.5 Ministries, public and legal entities, including private sector, increasingly provide economic opportunities to person with disabilities</b>	
Support capacities of the Department of welfare for Persons with Disabilities (DWPD) to provide guidance to other Ministries, public entities, private sector and others to fulfill the obligations as stated in sub-decree #108-Disability quota system; Inter-ministerial Circular #005 on Reasonable Accommodation on Employment of Persons with Disabilities; Ministry circular #001 on Strengthening quality of VCT for persons with disabilities; and other legal documents.	Support development of training package and toolkit on inclusion in the workplace and reasonable accommodation.  Conduct studies to assess the demand and offer for employment of persons with disabilities.
Establish inclusive employment coordination mechanisms at national and sub-national level.	Support demonstration of successful approach to linking various actors around inclusive employment.
Accompany employers and Vocational training centres to become more inclusive.	Develop training toolkits on inclusion in the workplace, non discrimination and reasonable accommodation.  Support Vocational Training Centres (VTC) and training centers/agencies to be inclusive of persons with disabilities.  Support inclusive livelihood services at sub-national level.
Support persons with disabilities entrepreneurship.	Support Innovative approach from the private sector to promote persons with disabilities' entrepreneurship
Improve self-esteem and employability skills of persons with disabilities and their access to information on existing opportunities.	Support persons with disabilities' leadership initiatives and strengthen their employability skills.

<b>Priorities for cross cutting elements</b>	<b>Support through CIM</b>
--	----------------------------



<p><b>Linkages to PFM (IO 1.1 and 1.2)</b></p> <p>Support MoWA, MOSVY, DAC and other key line ministries to increase government budgets to provide services for women subjected to GBV and persons with disabilities.</p> <p>Support sub-national entities to improve their budget processes.</p>	<p>Support generation of evidence on which to base realistic costed budget.</p> <p>Implement expenditure tracking survey.</p> <p>Support PFM capacity of subnational authorities.</p>
<p><b>Linkages with D&amp;D Reforms: IO 2.6</b></p> <p>Support subnational authorities such as the Provincial/District Consultative Committee on Women and Children, Commune Committee on Women and Children and the decentralization of the roles of PDoWA and DoWA.</p> <p>Support development of disability inclusive and gender sensitive Commune Investment Plans.</p>	<p>Support capacity building of key sub-national authorities at the local level.</p> <p>Sensitize local authorities on the needs of women affected by GBV and persons with disabilities.</p>
<p><b>Linkages with other processes such as the social accountability framework to promote accountable government responses to ending violence against women (IO 2.6).</b></p>	<p>Engage DPOs and CSOs in participating in existing social accountability framework.</p>