
Job Description

Senior Gender Equality and Social Inclusion (GESI) /Child Protection /SEAH¹ Officer

ABOUT US

With more than 30 years of experience, Cowater is Canada's global leader in management consulting services specializing in international development. Cowater is managing the Australia-Cambodia Cooperation for Equitable Sustainable Services (ACCESS) Program. ACCESS is an Australian Government initiative to improve the sustainability, quality and inclusiveness of services for persons with disabilities and for women affected by gender-based violence (GBV) in Cambodia. ACCESS reflects Australia's strong commitment to supporting human rights, gender equality and disability-inclusive development in our region. ACCESS works in partnership with the Royal Government of Cambodia to support the implementation of the National Action Plan to Prevent Violence Against Women (NAPVAW) and the National Disability Strategic Plan (NDSP).

SUMMARY OF POSITION

Cowater International Inc. is recruiting a **Senior GESI/Child Protection/SEAH Officer** to support a DFAT- Australia funded development initiative in Cambodia, which aims to improve budget processes and increase the accessibility of services for persons with disabilities and for women affected by gender-based violence (GBV).

Reporting to the Team Leader and working in close collaboration with Program Leads and Disability and GBV Strategic Advisors, the Senior GESI/Child Protection/SEAH Officer will undertake a critical role in the core program team to ensure that the program Gender Equality and Social Inclusion Strategy is appropriately implemented and monitored and that key social safeguarding policies are operationalised.

KEY RESPONSIBILITIES

1) GESI and intersectionality

- Support ACCESS team and partners to approximately implement the GESI strategy and GESI implementation plan.
- Oversee GESI activities and GESI budget as well as activities promoting intersectionality between GBV and Disability
- Identify capacity building needs within the team and partnership on GESI and identify opportunities for capacity building
- Organize and facilitate training sessions on GESI

¹ Sexual Exploitation, Abuse and Harassment

- Mobilise existing expertise within the partnership to enhance cross learning between GBV and Disability workstreams
- Monitor achievements in implementation of the GESI implementation plan and draft GESI section of six-monthly and annual reports to DFAT
- Collect program learning on GESI
- Prepare and facilitate GESI reviews
- Coordinate Intersectional work between Disability and Gender/GBV, and in particular the implementation of the Gender Equality Fund supported interventions.
- Facilitate dialogues between MOWA and MOSVY/DAC on intersectionality between Disability and Gender/GBV
- Participate in annual planning process to identify relevant GESI activities and budget
- Provide recommendations and technical support to ACCESS partners on GESI

2) Social safeguarding

- Act as focal point for child protection and SEAH policies
- Organise regular refresh training for team and partners on Child Protection and SEAH
- Monitor incidences and report to the appropriate channel
- Keep records of any social safeguarding issues within the partnership

JOB REQUIREMENTS

Education:

- Postgraduate qualification in Social, Development Studies or another relevant field.

Minimum Experience:

Minimum 6 years of experience in relevant thematic areas (Gender Equality, Disability, Social fields), including in project management.

- Experience working with government partners especially Ministry of Women's Affairs (MoWA), Ministry of Social Affairs, Veterans and Youth Rehabilitation (MoSVY)

Essential Skills:

- Demonstrated understanding of Gender Equality and Social Inclusion in the Cambodian context
- Strong understanding of GESI concepts
- Experience in project management and coordination
- Strong experience in training provision and facilitation
- Strong liaison building skills with a variety of stakeholders, including experience working with government partners
- Excellent written and verbal communication skills in English and Khmer;
- Ability to work as part of a team, in collaboration with other technical experts and independently, as required;
- Ability to perform to a high standard and deliver high quality outputs; and
- Open-minded, familiar working with people from diverse backgrounds.

Job Location : Phnom Penh, with travels to the provinces depending on job requirement
Schedule : Full-Time
Salary : As per experience and salary grid
Closing Date : September 11th, 2020
How to apply : Please send your cover letter and CV to jobs@accesscambodia.org
and call to 012 876 549 if you have any question regarding to the application.

Cowater International Inc. promotes equal opportunities for all. We welcome and encourage applications from women and from persons with disabilities. Candidates are encouraged to apply before the closing date provided as applications will be assessed as they are received. Only applicants shortlisted for interview will be contacted.