



Terms of Reference

ECONOMIC INCLUSION ADVISOR (EIA) FOR THE DEPARTMENT OF WELFARE FOR PERSONS WITH DISABILITIES (DWPD) IN CAMBODIA

ABOUT US

With more than 30 years of experience, Cowater is Canada's global leader in management consulting services specialising in international development. Cowater is managing the Australia-Cambodia Cooperation for Equitable Sustainable Services (ACCESS) Program. ACCESS is an Australian Government initiative to improve the sustainability, quality and inclusiveness of services for persons with disabilities and for women affected by gender-based violence (GBV) in Cambodia. ACCESS reflects Australia's strong commitment to supporting human rights, gender equality and disability-inclusive development in our region. ACCESS works in partnership with the Royal Government of Cambodia to support the implementation of the National Action Plan to Prevent Violence Against Women (NAPVAW) and the National Disability Strategic Plan (NDSP).

BACKGROUND OF DWPD

The Department of Welfare for Persons with Disabilities (DWPD) of Ministry of Social Affairs, Veterans and Youth Rehabilitation (MOSVY) is one among other key players to promote access to economic opportunities for persons with disabilities. As outlined in the article 16 of Sub-Degree No. 54 ANKr.BK on the organisation and functioning of MoSVY, DWPD is responsible to manage, lead and organise activities for the welfare of persons with disabilities including their access to economic opportunities.

SUMMARY OF POSITION

Cowater International Inc. is recruiting a national Economic Inclusion Advisor (EIA) to support DWPD in the areas of inclusive employment, vocational training and other economic opportunities in Cambodia.

The national IEA will be seconded to DWPD and will report to the DWPD Director and work in close collaboration with DWPD and ACCESS teams to ensure that:

- National Guideline on Inclusive Employment and Vocational Training is reviewed and ready for adoption
- Technical brief on potential business initiative including proposed implementation approaches is developed and ready for piloting
- A relevant coordination across key stakeholders involved in economic inclusion is established and is functional

In addition, the national IEA will be responsible as followings.

KEY RESPONSIBILITIES

- Provide technical advice to DWPD in the areas of inclusive employment, vocational training and other economic opportunities
- Support DWPD to roll-out the TOT training followed the adoption of the national inclusive employment and vocational training guidelines
- Assist DWPD to coordinate with relevant institutions ensure the inclusiveness of economic opportunities, including regular meetings and forums
- Support DWPD and ACCESS's implementing partners to conduct "Situation analysis of inclusive employment opportunities" and develop an initial strategies/approaches for implementation
- Contribute to the development of supporting tools required for reporting and data interpretation of the Employment Application.
- Support DWPD to review/develop IEC materials including video and radio spots in the areas of Inclusive Economic Opportunities, vocational training and other economic opportunities, hotline promotion approach
- Support DWPD to development case studies, human stories related to inclusive economic opportunities
- Provide training to DWDP in the area of inclusive economic opportunities

JOB REQUIEREMENTS

Education:

- Postgraduate qualification in Economy, Social Sciences, Development Studies or another relevant field.

Minimum Experience:

- Minimum 5 years of experience in disability inclusion and economic empowerment or relevant thematic areas

- Experience in developing relevant guidelines
- Experience working with government partners and or working in private and or development sector/s

Essential Skills:

- Demonstrated strong understanding in disability inclusion related to economic opportunities
- Good understanding on statistic tools
- Knowledgeable in gender equality concepts
- Good written and verbal communication skills in English and Khmer
- Strong interpersonal skills and ability to work as part of a team, in collaboration with other technical experts
- Ability to perform to a high standard and deliver high quality outputs; and
- Open-minded, familiar working with people from diverse backgrounds.

Job Location : DWPD at MOSVY in Phnom Penh, with travels to the provinces depending on job requirement

Schedule : Part-Time

Daily Fee : Please provide daily rate

Closing Date : 27 January 2021

How to apply : Please send your cover letter and CV **with a maximum of five pages** to jobs@accesscambodia.org and call to 012 876 549 if you have any question regarding to the application.

Cowater International Inc. promotes equal opportunities for all. We welcome and encourage qualified applications from women and from persons with disabilities. Candidates are encouraged to apply before the closing date provided as applications will be assessed as they are received. Only applicants shortlisted for interview will be contacted.