Implementing Partners Fact Sheet
Disability Workstream

Project Brief
People’s Action for Inclusive Development (PAfID) is implementing the second phase of the project titled, “Road to Inclusion” – Supporting Cambodia’s Commitment to Leave No Person with Disabilities Behind. This initiative aims to build on its efforts from Phase I to increase access of persons with disabilities to employment and vocational training and to increase sectoral knowledge on disability inclusion. PAfID is working in partnership with the government, Organization of Persons with Disabilities (OPDs), non-governmental organizations (NGOs), private actors, persons with disabilities and business networks to contribute to the implementation of the National Disability Strategic Plan (NDSP 2019-2023).

Project Outcomes
Outcome 1: Capacity building on disability inclusion – Stakeholders, including the Department of Welfare for Persons with Disabilities (DWPD), Disability Action Council (DAC), private sector, have increased knowledge on disability inclusion.
Outcome 2: Inclusive employment coordination – the inclusive employment coordination mechanisms are strengthened through collaboration with MoSVY and other networks.
Outcome 3: Persons with disabilities have increased access to economic opportunities/employment (both formal and informal).
Outcome 4: Increased sectoral knowledge on inclusive employment and livelihood opportunities – through a commitment to learning, documenting and sharing experiences.

Key Interventions
Outcome 1:
- Provide disability inclusion (and refresher) training to DWPD, DAC Secretariat General (DAC-SG) and Provincial DAC (P-DAC) master trainers
- Provide disability inclusion training to companies and other relevant service providers
- Consolidate, build and support trainer network, including through development of material resources and an E-learning module

Outcome 2:
- Formalise the national inclusive employment committee (NIEC) and collaborate with DWPD/ network to conduct national and provincial employment forums and coordination of inclusive employment mechanism
- Develop policy papers and support to DWPD to disseminate TVET and employment guidelines and IEC materials in accessible format
- Build on networks and membership of Workability Asia, ILO and others
Outcome 3:
• Sub-grant / collaborate / partner with – partners focusing on job coaching, small business and entrepreneurial training, livelihood in rural settings in Kampong Cham and Siem Reap and in Kampong Speu for access to markets and innovation for farmers with disabilities and providing business start-up grants

Outcome 4:
• IEC / video /story development with partners, online platforms, Documentation / Research on inclusive employment
• On-going partner capacity building through online meetings and exposure visits.
• Publish evidence-based documents on good practices from the project

COVID-19 Interventions (in collaboration with government and non-government partners)
• Prioritize vulnerable persons with disabilities affected by COVID-19 in program activities
• Develop awareness raising material and disseminating key sensitisation messages
• Respond to emergency needs during COVID-19 where and when needed (e.g., provision of PPE)

Beneficiaries
• Direct: 380 youth and persons with disabilities (190 women), DAC-SG and 5 P-DAC, ministries, 50 representatives from public and legal entities including private sector, civil society organizations and OPDs.
• Indirect: Their family/ caregivers, the members of DAC – local authorities, persons with disabilities (in general), community groups, job seekers

Geographic Location
National and Sub-National level, including Kampong Cham, Kampong Speu, Siem Reap

Project Partners
• MoSVY / Department of Welfare for Persons with Disabilities
• Essential Personnel Cambodia (EPC)
• Representative Self-Help Disability Organisation
  Bateay District (RSDOB), Batheay District, Kampong Cham Province
• Disabled People Organization Kampong Speu
• Rabbit School
• Krousar Thmey Cambodia
• GRET organization

Duration
1 October 2021 to 30 June 2023

Project Budget
Total ACCESS’ Budget: AUD 350,000.00

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